

! "#\$%&'()\*+\*,(-. &\$\$/(0%12\*.I(  
! "#\$%&'5(6\*%.\$#%#(

- . &\$\$/(3\$'2,(4\$/\*.'\*''%(  
78/'''%(/#,(7''98/'I\*\$#%(  
! "#\$%&'()\*+\*,  
- . / 01 - ' / 20 , , '% " / 0'

-34'567896:'64;5<=;7>7?7@:'A<6'9';@BC4=@D;'9@@764'64;7C4;'E7@3';@BC4=@;'9=C'@3476'5964=@;FGB96C79=;H  
I<E4J46K';@BC4=@;'964'4L54M@4C'@<'64;54M@'@34'?496=7=G'M<8 8 B=7@:'>:'C64;;7=G'9556<5679@4?:'A<6'9  
)N0+P'4=J76<=8 4=@H' - 34'C7;@67M@'9=C'7=C7J7CB9?';M3<<?';;39??'4=;B64';@BC4=@'9@@764'C<4;'=<@'7=@46A464'  
E7@3'@34'349?@3'<6';9A4@:'<'A'9=:';@BC4=@K'9=C'@39@';@BC4=@'9@@764'C<4;'=<@'M<=@67>B@4'@<'9'3<;@7?4'<6  
7=@787C9@7=G'9@8<;53464H'

-34'C7;@67M@'64@97=;'@34'67G3@'@<'8<=7@<6'9=C'@9Q4'9M@7<='E34=';@BC4=@'9@@764'564;4=@;'9'349?@3'<6';9A4@:  
39R96CK'<6'C7;6B5@;'@34'4CBM9@7<=9?'4=J76<=8 4=@H'

!964=@;FGB96C79=;'89:'64SB4;@'9='4LM45@7<=@<'@37;'5<?7M:'9=CF<6'6B?4'>9;4C'<='64?7G7<B;'>4?74A;'<6  
84C7M9?'M<=C7@7<=;H',BM3'4LM45@7<=;'8B;@'>4';B>87@@4C'@<'@34';B5467=@4=C4=@'9=CF<6'@3476'C4;7G=44'A<6  
M<=;7C469@7<=9=C'C<MB84=@9@7<=H'

#0TU# '20VHW' X7;M<=;7=' , @9@B@4;'  
,4M@7<=;W'+YHZZ+' / B@74;'9=C'5<E46;'<A';M3<<?'><96C;[M<=;@6BM@7<='<A';@9@B@4;'  
PZH+\*'\+]\9]',M3<<?'><96C'5<E46;'  
V76;@'U84=C84=@K'.H,H'%<=;@7@B@7<='  
%2" , , '20VHW'()\*+H+'0 ,M3<<?' . =7A<68 ;'  
()\*Y'0 T9=G;'9=C'T9=G'24?9@4C'UM@7J7@74;'

UVV\$2 ^ 0 / W'UBGB;@'+\*K'+\_\_+'  
20`\$,0 / W' a9=B96:'++K'+\_\_)'  
,45@48>46'\_K'+\_\_b'  
^9:'PPK'PZZb'  
,45@48>46'PPK'PZZ\_'  
"M@<>46'PcK'PZ+Z'  
/4M48>46'+bK'PZ+\*'  
aB?:'PPK'PZ+)'  
UBGB;@'PcK'PZ+)'  
^96M3'PbK'PZ+Y'  
aB=4'PbK'PZP\*'

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!'#\$%&'()\*+\*,(-. &\$\$/(0\*%12\*.1(  
!'#\$%&'5(6\*%.\$#%#(

-. &\$\$/(3\$'2,(4\$/\*.\*'%'(  
78/'%/( '#,(7''98/'I\*\$#%(  
2. #0'()\*'+  
, - . / 01 - ' / 20 , , '% " / 0'  
!9G4'P'

%?<@37=G'@39@'7; '=<@'9?<E4C''

- %?<@37=G'@39@'M<=&97=; '57M@B64; '9=CF<6'E67@7=G'64A4667=G'@<'9?M<3<?7M'>4J469G4;K'@<>9MM<56<CBM@;K';4LB9?'64A464=M4;K'56<A9=7@:K'7??4G9?'C6BG;K'>7G<@4C'457@34@;K'3969;; 8 4=@F39@4'8 4;;9G4;K'<6' 8 4;;9G4;'<A'3<;@7?7@: '@<E96C'69M4K'4@3=7M7@:K'64?7G7<='<6';4LB9?'<674=@9@7<='e' %?<@37=G'64564;4=@7=G'G9=G;'<6'G9=G064?9@4C'9M@7J7@:K'7=M?BC7=G'G9=G064?9@4C'M<?<6;'7A'A<6'5B65<;4;'<A'G9=G'7C4=@7A7M9@7<='e' 1 <=0564;M675@7<=';B=G?9;;4;'E37?4'7=C<<6;'e' I 49CE496'@39@'M<J46;'@34'A9M4K'4LM45@'@3<;4'E<6='9;'9'64?7G7<B;'<>;46J9=M4'<6'A<6' 8 4C7M9?'649;<=;'

OLM45@7<=;'@<'@34;4'6B?4;' ;39??'>4'M< 8 8 B=7M9@4C'>:'>B7?C7=G'?49C46;'A<6';54M79?'4J4=@;K';BM3'9;'56< 8 K 3< 8 4M< 8 7=GK';5767@'C9:;K'A74?C'@675;K'4@MH'