

REGULAR MEETING OF
DUNCAN, President (Kenosha) Mr.

The meeting was called to order at 7:00 P.M. with the following Board members present: Mr. Battle, Ms. Stevens, Mrs. Modder, Mr. Garcia, Ms. Adams, Mr. V. Duncan. Dr. Savaglio-Jarvis was also present.

Mr. Duncan, President, opened the meeting by announcing that this was the 100th meeting of the School Board of Kenosha Unified School District. Notice of the meeting was given to the public by forwarding the complete agenda to all registered voters, radio stations and newspapers. Copies of the complete agenda are available for information at all public schools and at the Superintendent's office. Anyone desiring information regarding forthcoming meetings should contact the Superintendent's office.

Mrs. Tanya Ruder, Chief Communications Officer, presented the Indian Trail Middle School Girls' Tennis Places at Regional Competition Awards and the Indian Trail Middle School Newspaper KEMPA Regional Journalism Contest Awards.

Ms. Adams introduced the student ambassador, Heaven Williams from Indian Trail High School and Academy, and she made her comments.

There were no Administrative and/or Supervisory Appointments.

Consent-Approve item IX-B

Policy 5110.1 – Student Equal Opportunity and Non-Discrimination Education was approved as a second reading at the December 10, 2019 regular school board meeting. Remaining policies 4111, 5110.2 and 5111 have all been approved as a first reading; however, due to the lapse in time and the additional Title IX revisions, the policies are being brought forward again for a first and second read.

The policies were approved as a first reading at the July 28, 2020 regular school board meeting. A special board meeting was also held on October 26, 2020, to allow board members the opportunity to hear from the public in regards to these policies.

In regards to Policy 5110.2 - Non Discrimination Guidelines Related to Student Who are Transgender and Students Non Confirming to Gender Role Stereotypes, specifically #3 – Student Privacy, Names and

learning experiences. Meeting these challenges requires leadership from all entities, including educators, medical professionals, parents, community members, boards of education and other vital stakeholders. Schools across the nation found themselves having to reinvent end of year learning and summer learning. Many districts are realizing there is little reason to believe that a “normal” school year is within reach. In an effort to develop a plan for fall of 2020, the District created dedicated teams of experts to determine how to best educate students in the safest ways possible. The core work teams recognized that there is not a one-size-fits-all answer, and as such the Return 2020 plan was created. It took creativity and a great deal of planning to ensure the needs of all students could be met. The Return 2020 core workgroups spent countless hours researching, meeting, writing, presenting, adjusting and finalizing this plan to get it to its current state. This was done in conjunction with staff, Board members, parents, students and others who provided feedback during reactor group meetings or listening sessions.

The following motions were voted on at the September 3, 2020, regular board meeting:

Mrs. Modder moved to rescind all prior decisions of the Board regarding (1) virtual and in person return to the 2020-21 school year; and (2) return to fall 2020 WIAA sports. Ms. Stevens seconded the motion.

Roll call: Ayes: Mr. Battle, Ms. Stevens, Mrs. Modder, Mr. Garcia, Ms. Adams, Mr. Wade and Mr. Duncan. Noes: None. Unanimously approved.

Mr. Battle moved to approve the School 2020 Reopening Plan, which includes both virtual and in-person instruction, and the Fall 2020 Return to WIAA Sports. If a COVID surge outbreak should occur, this agenda item should be revisited. Mr. Wade seconded the motion.

Roll call. Roll call: Ayes: Mr. Battle, Mrs. Modder, Mr. Garcia, Mr. Wade and Mr. Duncan. Noes: Ms. Stevens and Ms. Adams. Motion carried.

On October 16, 2020, the district implemented the KCDH thresholds for determining when to move a school or the entire district to virtual learning. The following indicators were established to trigger a transition to all virtual learning (please note: all metrics are subject to change based on new guidance from public health officials):

x >3% positive cases in a school within the last 14 days (based on the cumulative total of in-person staff and student COVID-positive cases divided by the total in-person staff and student population);

x

the continuing upward trend of COVID-19 cases in Kenosha County, with no slowdown projected in the next 12 weeks. It goes on to share, "It is not a binding order, but Freiheit urges schools, colleges and universities to give it serious consideration. This recommendation also includes sports and other extracurricular activities." Since the start of school, we have addressed areas of high need while having little to no impact on other schools that have not been greatly impacted by COVID-positive cases. Even the few switches to all virtual learning we have implemented have greatly affected our families as they search for alternate care during these brief closures. Please know that the Return 2020 plan and current COVID impact within KUSD will now be a regular board meeting agenda item starting this month, and will remain throughout the duration of the pandemic so Board members may discuss the topic as needed. This item is being presented for board discussion and possible action."

Attorney Lori Lubinsky from Axley Brynelson, LL 14 hlc 0.000.004 Tc 0.318 Tw T[A-(pl)6 o0

Dr. Savaglio-Jarvis introduced the Course Change Proposals: Career and Technical Education and Fine Arts submitted by Mr. Scott Plank, Coordinator of Fine Arts; Mrs. Cheryl Kothe, Coordinator of Career and Technical Education; Mrs. Housman; and Dr. Savaglio-Jarvis, excerpts follow:

“Five Course Change Proposal forms are being submitted to update course names for 6 career and technical education courses and 1 fine arts course.

Administration recommends that the School Board approve the proposal for new course names for the aforementioned Career and Technical Education and Fine Arts courses.”

Mr. Wade moved to approve the proposal for new course names for the aforementioned Career and Technical Education and Fine Arts courses. Mr. Garcia seconded the motion. Unanimously approved.

Mr. Hamdan presented the 2020-21 Adopted Budget Book. He noted that this information was previously presented at the annual public hearing on the budget in September. He highlighted the following items included in the budget book: executive summary, student enrollment, district staffing, revenue limit exemptions, state aids, budget adoption format, staffing by location, revenue limit history, equalized value breakdown by municipality, tax levy and mill rate history, 2020-21 budget publication, fund 10 general fund summary, and revenues and expenditures.

There were no questions by Board members. No action was taken as this was provided for informational purposes only.

Dr. Savaglio-Jarvis introduced the Information Services Budget Assumption submitted by Mr. Keckler and Dr. Savaglio-Jarvis, excerpts following:

“As an organization, Kenosha Unified has approximately 25,000 active users spread over 40 plus physical locations. An organization this size requires a level of coordination and support with regards to access to a variety of critical systems and applications. The primary data center for KUSD has a nearly \$1MM hardware cost, and this doesn’t cover the organizational value for day to day operations or records. Prominent areas relate to securing and usage of the communication systems, financial transaction software, employee tracking and ensuring access to district records. Currently, there is only one assigned position

With the increased security threats, the Information Services Department and the Teaching and Learning Department have worked to establish educational resources and training options to help keep KUSD staff and students aware of proper security threats. This position would be responsible for coordinating those efforts and to safeguard the overall data center against other email threats and prevention measures.

A key component to any data center relates to the monitoring of security threats using an end point anti-virus platform. Compared to a few years ago, KUSD usually had a security threat about once a month (in which action had to be taken). Currently, KUSD receives near daily security threats as identified from multiple avenues and systems. This position would be responsible for handling these security threats as needed, and directing resources to prevent, address, and mitigate issues, using allocated budgets and supervision of assigned staffing resources.

As a public institution, Kenosha Unified has to adhere to statutory records retention and open records requests. As such, KUSD should have a proper disaster recovery and business continuity plan in place to support these expectations. This position would have a primary responsibility to verify retention of systems, and recovery of various records and access to those systems by different levels of users. Last year, Information Services began to collaborate with each department to identify their respective needs for recovery objectives.

After those interviews, a list of 36 separate systems were developed, all with an expectation to be up and accessible within eight hours. This is just one important example of the need for someone to coordinate these efforts, design a plan and periodically test and verify that appropriate measures are in place. The world of technology is ever changing, and the technology related to security and proactive measures of ensuring-3 (eo)10 (ne)2ng, ecor (S)1. prfaD nedicc usedesd -nt1

Ms. Adams moved to refer the Information Services Budget Assumption to the Budget/Finance and Personnel Standing Committees. Ms. Stevens seconded the motion.

Discussion followed.

Ms. Stevens withdrew her second to Ms. Adams' motion. Ms. Adams' motion failed due to lack of a second.

Mr. Wade moved to approve the Information Services Budget Assumption to add a position titled, "Coordinator of Systems Support, Operations and Data Security" to the Information Services Department. Mr. Garcia seconded the motion. Motion carried. Ms. Adams dissenting.

Mrs. Ruder presented Policy and Rule 3643 – Emergency School Closings and/or

Lastly, we have updated the title of the policy and rule to align with the learning shifts that may be implemented.

Administration recommends that the board approve revised Policy and Rule 3643 – Emergency School Closings and/or Learning Adjustments as a first reading on Nov. 17, 2020, and a second reading on Dec. 8, 2020.”

Ms. Stevens requested that additional language be added to the policy in regards to a long term crisis/pandemic/situation being